

CHAPTER 6 DRESS AND DEPARTMENT

0601. Above all else, engineers are members of the military and represent the core values of this profession and Canada as a nation. As a result, engineers are expected to treat everyone with dignity and respect at all times, to have the highest ethical standards and to uphold the very values that have built this nation. We must act selflessly in our decisions and continually embrace and support diversity, multiculturalism and individual rights and freedoms. These are not only core values and reflective of our society; maintaining and enriching these core values is central to the sworn duty of all engineers to defend Canada. Whether on duty overseas, working in an office in Canada, shopping for groceries or attending mess or social occasions, engineers are always expected to uphold these values.

0602. Canadian Forces Dress Instructions (A-DH-265-000/AG-001) provide the current direction for standards of personal appearance and wearing of CAF uniforms. Engineers must conform to these regulations and wear currently authorized CME accoutrements as described in this chapter. Retired individuals who attend special ceremonies and celebrations are entitled to wear the uniform that was authorized at the time of their release when appropriate approval has been obtained in advance.

Department and Appearance

0603. The department and appearance of all ranks, whether in uniform or in civilian attire, reflects on the individual, the CME and the CAF. A favourable impression is created when members are smartly dressed, professional in conduct, and in compliance with instructions governing the proper forms of address and paying of compliments.

0604. Canadian Forces Dress Instructions are updated periodically and all members should be familiar with the current dress regulations. In general, members should always have uniforms properly fitted, clean and pressed, and shoes shined. Buttons, fasteners and zippers should be closed and pockets should not bulge or have items such as pens protruding from them. Headphones are not to be worn and sunglasses should be simple and conservative. Tote bags, purses and backpacks should be conservative in colour and carried in the left hand, or worn on the back.

0605. Civilians are quick to judge personnel in uniform and nothing should be done to attract undue and negative attention. Good taste and common sense should guide the department of an engineer at all times to project an image of a disciplined and self-controlled force. Engineers are gentlemen and ladies, and act accordingly at all times. When in uniform, behaviour such as chewing gum, slouching, placing hands in pockets, and smoking or eating on the street is forbidden. Service personnel will not hold hands or show other outward signs of affection when in uniform. In addition, walking and using a phone to either talk or message/e-mail does not present a professional appearance.

CME Accoutrements

0606. The CME Kit Shop is managed by the Commandant of CFSME and is operated for the CME Branch. Revenue from the CME Kit Shop and CANEX sales subsidize CME activities such as top student awards and CME Museum operating costs. The CME Kit Shop is set up as a commercial enterprise following NPP funding policies and regulations. The CME CWO approves all new items sold by the CME Kit Shop and CANEX to ensure that only high quality items that are in keeping with the image of the CME are offered. Units may make recommendations for new items to the CME CWO or to the CME Kit Shop Officer. The current business model will change at the end of the 2017 fiscal year with all CME approved products being sold only through CANEX. The current internet site www.cfsmekitshop.ca will also close at the end of the

2017 fiscal year.

0607. CFSME is the only entity authorized to approve CME merchandise, accoutrements and devices for sale through CANEX in accordance with the arrangement that the CME has with CANEX. Unit kit shops are not authorized to produce CME devices and accoutrements themselves and all CME items for resale must be purchased through the CME Kit Shop or CANEX.

CME Hat Badge

0608. All non-commissioned members below the rank of Chief Warrant Officer wear the cloth embroidered CME cap badge available through the supply system. All CME Chief Warrant Officers (less those in Senior and Key Appointments) and commissioned officers (below the rank of General in the Air Force or Colonel in the Army) will wear the wire embroidered CME hat badge. The wire embroidered CME hat badge will be available from the CME Kit Shop until the end of March 2018 and then will be sold exclusively through CANEX. General and Flag officers wear the CAF hat badge, while Army colonels wear the colonel's hat badge. The CME Colonel Commandant and the CME Branch CWO are authorized to wear the CME hat badge and other CME identifiers on all uniforms.

0609. Recruits are issued the Tri-Service hat badge during Basic Military Qualification training. Upon arrival at CFSME, CFSMM and CFFCA members will be issued with their CME hat badge. This step is designed to welcome new arrivals into the Engineer Family and assist in fostering a sense of esprit de corps from the beginning of this new career. Upon successful completion of their DP1 training, Engineers wearing the Air Force uniform will be presented with their CME brass belt buckle. Engineers wearing the Army uniform will receive their Service Dress collar badges and buttons. The presentation of these uniform items is made possible by and on behalf of the CMEA.

0610. Members of Engineer Reserve Force Units will be issued their CME hat badge at their unit as soon as they have completed their Recruit Training and their Basic Military Qualification – Land training.



Figure 6-1 Officer/CWO Hat Badge and NCM Hat Badge

Service Dress

0611. Table 6-1 describes the appropriate CME accoutrements to be worn with Service Dress (No. 3 order of dress). The dress manual is the authority which details the proper location for each accessory listed in the table below. Most CME accoutrements are available from the CANEX; however, those items marked with an asterisk are available through the Supply System.

ITEM	ARMY	AIR FORCE
Belt	The belt with a buckle bearing an engraved or coloured CME badge, is worn with all orders of dress.	
Tunic Buttons	Trained members wear brass CME buttons.	Air Force buttons* are worn.
Metal Shoulder Titles*	Worn on the epaulettes of the tunic. See Note 1.	Not worn on Air Force dress.
Service Dress Cloth Shoulder Titles (Epaulettes)	Slip-ons bearing the unit designator, (RCE or GRC) are worn on the epaulettes of the shirt. See Note 1.	Slip-ons, reading CANADA, are worn on the epaulettes of the shirt.
CADPAT Tabs*	On combat uniforms, unit designators are worn if authorized; otherwise slip-ons bearing either RCE or GRC are worn. See Note 2.	On combat uniforms, unit designators are worn if authorized; otherwise slip-ons bearing either ENGINEERS or GENIE are worn.
Collar Dogs	Collar Dogs (Table 6-5) are worn, aligned with the lapel seam of the tunic, with the beavers parallel to the ground and facing inwards.	No collar dogs are worn on the Air Force tunic.
Occupation Badges*	Badges are worn on the right sleeve of the tunic for Sergeants and below. (Table 6-3)	Half wing badges are worn on the right breast of the tunic, above the nametag. General Officers do not wear half wings. (Table 6-4)
Specialist Skill Badges*	Personnel who have been awarded two or more specialist skill badges (i.e. jump wings, EOD, Cbt Dvr including authorized foreign insignia) for permanent retention shall wear a maximum of two with service dress. One above the ribbons and the second one in precedence shall be of a miniature size and centered on the left breast pocket.	

Table 6-1 CME Service Dress Accoutrements

Notes:

* Indicates availability through the CF Supply System

Note 1: Members of English Language Units when wearing Army Service Dress will wear "RCE" and those in French Language Units, "GRC." Personnel in Bilingual Units may wear either - but not both at the same time.

Note 2: Members of units that have unit identifiers (i.e. 1 CER, 5 RGC, 37 CER) will wear the unit identifiers. Members who wear Army Service Dress not in a unit with unit identifiers will wear either "RCE" or "GRC".





















Canadian Army Trade Badges				
Trade	DP 1	DP 2	DP 3A	DP 3B
00238 Geo Tech				
00301 RM Tech				
00302 ED Tech				
00303 EGS Tech				
00305 WFE Tech				
00306 Const Tech				
00339 Cbt Engr				
00370 DS Tech				

Table 6-2 Canadian Army Trade Badges

Royal Canadian Air Force Trades Badges	
Trade	Badge
00149 Fire Fighter	
00189 Const Engr and 00307 Const Superintendent	
00301 RM Tech	
00302 ED Tech	
00303 EGS Tech	
00304 PH Tech	
00305 WFE Tech	
00306 Const Tech	
00370 DS Tech	

Table 6-3 RCAF Trade Badges








UNIFORM ACCOUTREMENTS	
Item	
DEU Shoulder Title Engineers/Genie	
DEU Shoulder Title Royal Canadian Engineers	
DEU Shoulder Title Genie Royal Canadien	
DEU Collar Dog	
DEU Button-Large/Medium/Small	
Belt Buckle DEU Pants (Coloured/Engraved)	
Belt Buckle DEU Ceremonial	

Table 6-4 DEU Accoutrements

Swords

0612. On certain occasions, members of the CME wear swords on parade. Army personnel (all ranks) are authorized to wear the universal pattern (infantry) sword with a gold sword knot. Air Force personnel (including general officers, and CWOs) are authorized to wear the air force pattern sword with a gold and light blue sword knot. Every CME member wears white sword belts and slings in the standard CAF pattern. The belt shall be fastened by a waist buckle displaying either the CAF or, preferably, the CME Badge.

0613. CAF standard pattern sword belts are equipped with slings, metal furnishings and a hook to suspend the scabbard. The belt is held in position on Service Dress jackets by removable metal waist belt hooks inserted into two slots, which are located at the waist line on the jacket side seams. Engineers will always wear the sword belt over the jacket including the dress great coat (when worn). Sword knots shall be the CAF standard pattern. The knot is tied with a 17 ½ inches gold (or gold and blue) corn and acorn with sliding keeper. The knot is to be worn with acorn to the front and next to the guard. The cord is wrapped twice around the guard from under to outside and over clockwise; two full turns only as depicted to the right.



Figure 6-2 Sword Knot

Mess Dress

0614. Mess Dress (No. 2 order of dress) is worn at formal functions such as mess dinners, dining-ins, formal balls and any other function where the invitation states Mess Dress. Mess dress is not supplied centrally and must be purchased by the member. All officers are required to have mess dress and it is common practice to acquire mess dress just prior to commissioning. Warrant Officers are also expected to have mess dress shortly after promotion. Junior NCMs are not required to have mess dress but may purchase it if desired. In lieu of mess dress, male NCMs wear Service Dress with a plain white shirt or pleated front tuxedo shirt (turned down collar) with or without French cuffs and black bow tie. Female NCMs wear Service Dress with the white, long-sleeved blouse with gold buttons (available at CANEX retail outlets) or they have the option of wearing a plain white shirt or tuxedo shirt and bow ties as described above. Ribbons, not medals, are worn with the Service Dress order of mess dress. See Annex A for CME Mess Dress details.

0615. Members of the CME who possess pre-1991 Mess Dress may continue to wear it. Since February 1991, any member who joins the CME, or replaces mess dress, is expected to wear the Mess Dress corresponding to their appropriate Service Dress. Retired members are authorized to wear the Mess Dress that was recognized at the time of their retirement.

Ceremonial Uniforms

0616. On parades when the ceremonial white belt is worn, either the CAF or CME brass buckle should be used. The belts and buckles are usually held by the unit Sergeant Major for use only on parade. The CME buckle is available through CANEX. Officers and Warrant Officers are expected to purchase and wear a CME Buckle while all other CME personal are strongly encouraged to purchase and wear a CME belt buckle.

0617. The CME Museum has historic uniforms available for loan and for use at very special CME celebrations and historic re-enactments. In addition, Full Dress Uniforms (Order of Dress 1B) have been researched and approved for wear for the RCE. The design is still being finalized and will eventually be published as part of normal dress regulations. Although these uniforms are authorized, they must be locally purchased at the Divisional level using public funds. The

leadership of the RCE have decided not to purchase a new set of Full Dress Uniforms but in the future a set may be purchased and held at the CME Museum.

Engineer Blazer and Tie

0618. An engineer necktie for wear with civilian attire is available from CANEX. Its pattern is a series of crimson, royal blue and grey-blue stripes of various widths slanted at a 45 degree angle sloping up from the lower left to the upper right. The first two colours derive from the former RCE tie and all three from the former RCAF tie. Ties are available as a standard necktie or a hand-tied bow tie. The Engineer bow-tie has also started to be worn as part of official Mess Dress, the appropriate use of this tie is detailed in Annex A, Table 6A-1.

0619. There is no official CME blazer; however, a navy blue, single-breasted blazer, with two lower patch pockets, a left breast patch pocket, and a single vent in back is the most popular style worn by CME members. This is similar to blazers worn by veterans on Remembrance Day. A double-breasted version is also appropriate. A metal embroidered CME badge for wear on the left breast pocket is available from CANEX. CME buttons, also available from the kit shop, may also be worn. The blazer is worn with grey slacks, a white shirt, and the Engineer tie. For women, the blazer may be worn with a grey skirt or pants, a white blouse and the Engineer tie or scarf.

ANNEX A MESS DRESS

Army Mess Dress

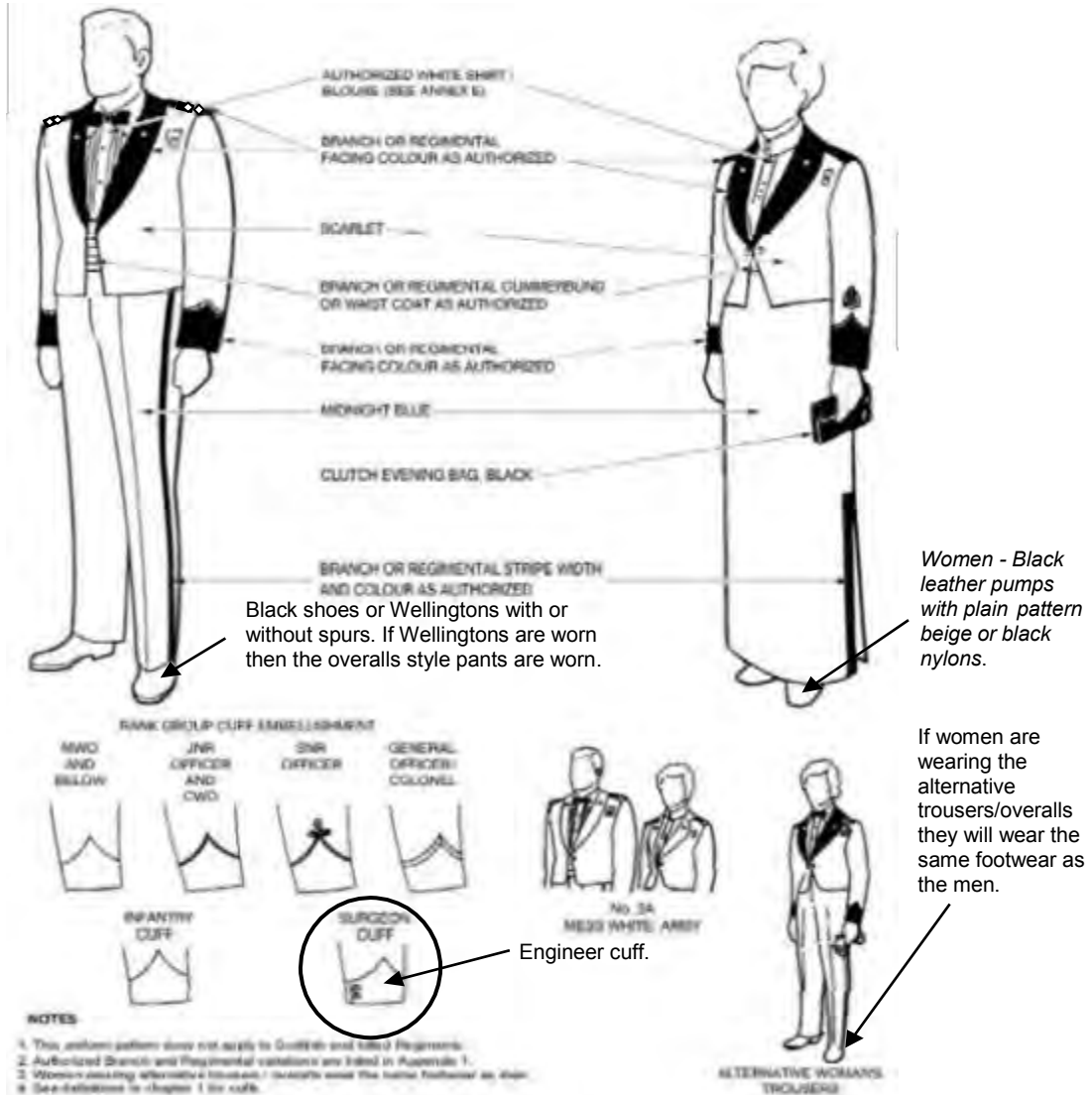


Figure 6A-1 Army Mess Dress

1. Captain and below do not wear soutache braid.
2. Major and above have soutache braid that corresponds in size and colour to the same trefoil braid pattern worn on the lower sleeve.
3. There is no soutache braid worn on the white mess dress jacket.
4. Gorget patches are not worn by General Officers and Colonels on the mess dress uniform. They continue to wear the crossed sword devices on their lapels.

RCAF Mess Dress

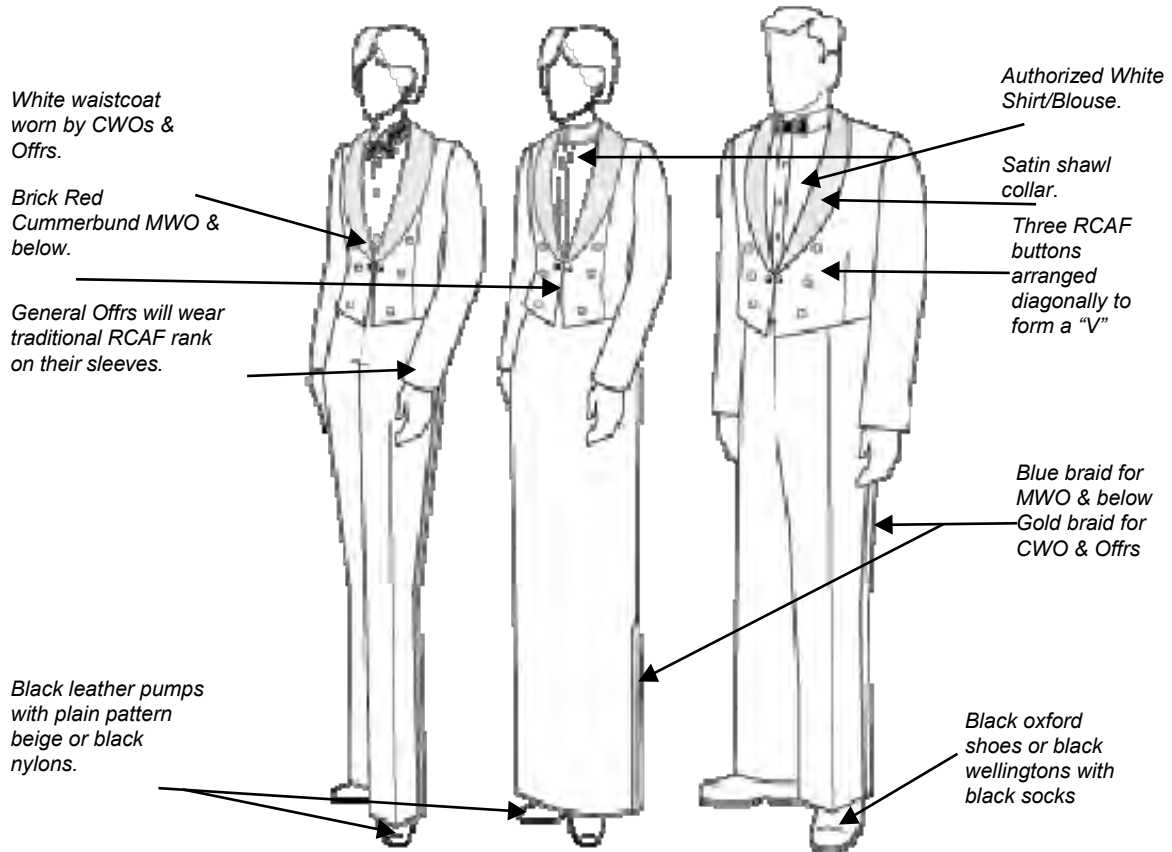


Figure 6A-2 RCAF Mess Dress

CME MESS DRESS		
ITEM	ARMY	AIR FORCE
Pants/Skirt (Note: Women have the option of pants or skirt)	Black with 2" scarlet stripe on outside of leg. Women's skirt is full length with two side slits to the knee.	Air Force blue, with midnight blue stripe on outside of leg. Officers and CWOs will have a gold braid on each side of the pant and a blue braid will be worn for MWOs and below. Women's skirt is full length with two side slits to the knee.
Jacket	Scarlet doe skin with midnight blue lapels, surgeon cuffs and shoulder straps.	Air Force blue with blue satin lapels. General Officers will wear traditional RCAF gold braid rank insignia.
Waistcoat	Midnight blue waistcoat, with four button holes for all ranks; female waistcoat with three buttons/buttonholes.	White waistcoat worn by CWOs and Officers
Buttons	CME Buttons are worn.	RCAF Buttons are worn.
Collar Dogs	Wire embroidered collar badges are worn with the beavers facing in.	No collar badges are worn.
Skill Badges	Up to two specialist badges are permitted. They are worn on the left breast above and below the miniature medals. The first badge will be embroidered cloth and worn above the medals. The second will be metal and pinned below the medals. A badge with a crown (i.e. Combat Diver) will always take precedence and be placed above a badge without a crown (i.e. Jump Wings). A single miniature metal foreign specialist skill badge may be worn on mess dress where an equivalent CAF badge has not been designed or approved (i.e. no foreign jump wings, dive badges or EOD badges should be worn).	
Decorations	Court mounted miniature medals are worn. Normally more than eight miniatures will require overlapping. Only one neck badge is worn. It should normally be the senior, however a junior or foreign badge may be worn if it is more appropriate to the occasion.	
Cummerbund	Waistcoat is worn in lieu of cummerbund, however a brick red cummerbund is worn with 2A (Summer white jacket).	A brick red cummerbund is worn by MWO and below, with the pleated opening uppermost.
Shirt/Blouse	Men – white shirt with pleated front, wing tip or turned down collar and French cuffs.	
	Women – white shirt with pleated front, wing tip or turned down collar and French cuffs. Optional white long sleeved blouse with high collar and plain gold buttons.	
Cuff Links/Shirt Studs	Plain gold or CME pattern.	
Tie	Black bow tie for men and women, no tie for women who choose to wear the optional blouse as described above. In recent years, Engineers have started to wear engineer bow ties to mess functions. While this may be acceptable at an Engineer sponsored function, care should be taken when attending dinners sponsored by others to ensure that no insult is offered and that official dress regulations are followed (i.e. Vimy Dinner). Due to the importance of knots and lashings to Engineers, ties should be hand tied.	
	DEU (2B)/Black bow tie for men and women, no tie for women who choose to wear the optional blouse as described above. Due to the importance of knots and lashings to Engineers, ties should be hand tied.	
Foot wear	Men – Black oxford shoes or black wellingtons with spurs and black socks.	Men – Black oxford shoes or black wellingtons with black socks.
	Women – Black leather pumps with plain pattern beige or black nylons. If women are wearing the alternative trousers/overalls they will wear the same footwear as the men.	Women - Black leather pumps with plain pattern beige or black nylons.
Gloves	Gloves are not worn.	
Summer White Mess Dress	Approved for wear on any occasion when summer dress is in effect. White	Approved for wear on any occasion for Officers only when summer dress is in effect.

<p>Jacket (Optional)</p>	<p>jacket will have white shoulder straps, no shoulder boards except for General Officers who will wear midnight blue shoulder boards with sewn on embroidered rank badges. Medals and decorations remain the same, collar badges are the DEU pin on style. Skill badges will all be miniature metal pin on style and officer's ranks will pin on, not embroidered. There is no braid worn on the white coat.</p>	<p>White jacket will have midnight blue boards and all rank will be worn on the shoulder boards. Medals and decorations remain the same. Skill badges will all be miniature metal pin on style. There is no braid worn on the white coat.</p>
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Table 6A-1 CME Mess Dress