



Air Force Day on the Hill



Left to Right: CWO Gérard Poitras, MGen Al Meinzingler, MCpl Vincent Lareau, Minister of National Defence, Harjit Sajjan. Photo by: Sgt Pascal Quillé, Imagery Coordinator, D Air PA / Chief of the Air Staff.

On 12 April 2016, MCpl Vincent Lareau, a Fire Prevention Inspector at ADM(IE), within Real Property Operations, Central, was selected to participate in the 10th annual [Air Force Day on the Hill](#), a day set aside to recognize the service provided to Canada by airmen and airwomen of the [Royal Canadian Air Force](#) (RCAF). He was presented in Parliament and spent the day attending events and interacting with a number of dignitaries.

Maj Rick Dunning retires after 35 years of service



Maj Rick Dunning, CD

After 35 years in the Canadian Armed Forces, it's time for me to leave. I joined in 1981 as a Combat Engineer and was immediately posted to the Special Service Force in Petawawa as a Sapper in 2CER. There I earned my jump wings and became a member of the Airborne Battle Group, 2 Troop 2 CER. I thoroughly enjoyed life as a Combat Engineer but realized that learning a trade would provide greater long-term stability for my family. So, in 1986 I became a military firefighter and was posted to Canadian Forces Base (CFB) Trenton.

After a few years in Trenton, I was posted to the Canadian Forces Fire Academy and taught firefighting for the next four years. It was great fun, and I had the opportunity to meet many exceptional firefighters. Next, I was posted to CFB Cold Lake and delved into the fighter jet protection aspect of our trade. Again, it was an amazing experience. During that posting I led a team of firefighters during a Readiness Challenge competition, and was deployed to Haiti for a six month tour.

My next posting, in 1997, was to HMCS IROQUOIS as the Senior Firefighter on the east coast. During that posting I spent 389 days at sea over a 2 1/2 year period. It was during this period that I was offered a commission and sent off to St. Jean and Gagetown, after which I was posted to 14 Wing Greenwood. There, I assumed both Construction Engineer and fire protection roles, and deployed to the Middle East and South Sudan on separate missions.

In 2007, I was posted to Ottawa and spent the next 2 1/2 years working with the [Canadian Forces Fire Marshal's](#) (CFFM) office, and was able to attain a Bachelor of Arts through the Royal Military College. In 2009, I was posted to Winnipeg as the RCAF Fire Marshal. This position proved to be both exciting and challenging as the

National Defence Fire Service experienced its highest operational tempo since WWII. During this same period I attained a Master's Degree in Disaster and Emergency Management through Royal Roads University.

In 2013, I returned to the CFFM's office in Ottawa. Shortly after arriving, I deployed to Canadian Forces Station Alert as the Commanding Officer. I thoroughly enjoyed the deployment and had the opportunity to meet and work with many outstanding Canadians who passed through this Northern station. Upon completion of my time in Alert, I returned to the CFFM's office.

On the 6 June 2016, I commenced civilian life as the Director for Aviation, Forest Fire and Emergency Management within the government of Ontario. My incredible wife, Colleen, and I will remain in Ottawa close to our family and friends. To all of you reading this, I wish you success and good wishes in all your endeavours, and please always be proud of what it is you do for our amazing country.

Maj R.J. Dunning, CD

Recognizing an outstanding contribution to the IEBM project



On June 16, Shirley LaMontagne received a certificate of recognition from ADM(IE) for her dedication to the [Infrastructure and Environment Business Modernization](#) (IEBM) project. As the IEBM team prepares to consolidate several obsolete applications into a single system of record, they have been able to count on Shirley's expertise on the management of halocarbon (ozone-depleting substances generally

contain chlorine, fluorine, bromine, carbon, and hydrogen and are often described by the general term “halocarbons”). Shirley coordinated the collection of business requirements, integration of best practices, evaluation of data, and preparation for the deployment of IEBM. Her extraordinary effort, diligence, attention to detail and dedication were key in the design and development of the new halocarbon management functionality. The award was presented in Gagetown, NB by Col Dan MacIsaac (right). Congratulations Shirley!

MCpl Vincent Lareau promoted to Sergeant



On 29 April 2016, MCpl Vincent Lareau was promoted to the rank of Sergeant. Sgt Lareau is a Fire Prevention Inspector at ADM(IE), within [Real Property Operations](#), Central. Left to right: Col Kevin Horgan, Sgt Vincent Lareau, Chief Warrant Officer Remi Nault.

Canadian Forces Housing Agency celebrates its 20th anniversary



On June 6th, ADM(IE) staff gathered at the former City Hall building in Ottawa for a Town Hall meeting. Following the Town Hall, staff gathered for a BBQ lunch and Chief of Staff, MGen Karl McQuillan (left), Canadian Forces Housing Agency (CFHA) CEO, Dominique Francoeur (centre), and Assistant Deputy Minister, Jaime Pitfield (right) marked CFHA's 20th anniversary.

On April 1st, 1996, the [Canadian Forces Housing Agency](#) (CFHA) became a special operating agency and began managing Crown-owned residential housing on behalf of DND. As part of ADM(IE), we manage the residential housing units by ensuring they are maintained and that they provide a healthy and safe housing option for CAF members.

Our mandate goes beyond renting and managing DND's housing units. What we do has a direct impact on the lives of military members and their families. CFHA plays an important role in ensuring CAF members can enjoy a better quality of life by providing excellent customer service, contributing to military housing communities and by improving and modernizing the buildings that people call home, from coast, to coast to coast.

We didn't get to be who we are today overnight. CFHA has evolved incredibly over the past 20 years, both on the front lines and at the corporate level. We focused our attention on becoming customer-centric and on fostering a healthy workplace. The effort that we continuously make to ensure we provide excellent customer service has more than paid off. We have seen the positive impact through the improved results of our customer service survey and with the results of our public service employee surveys. Despite moving the yard stick forward, our customers drive our desire to continuously do things better.

Perhaps the biggest changes can be seen at the local sites where we have invested about \$403.5M over the past five years to repair, modernize, and improve the overall housing portfolio. More work is underway this summer with improvement projects at every site across the country.

As CFHA celebrates 20 years of service to the CAF, we look forward to the next 20

years of service, including working with our partners in ADM(IE) and finding innovative ways to meet the future residential needs of the men and women who serve our great nation.

Dominique Francoeur, Chief Executive Officer, Canadian Forces Housing Agency

Defence Portfolio 2030



[Defence Portfolio 2030](#) lays the foundation for guiding future Department of National Defence (DND) Real Property development and life-cycle management in support of Canadian Armed Forces operational requirements across Canada. A key area of focus will be on how to rationalize and ultimately sustain one of the largest real property portfolios in the country while balancing evolving operational needs and financial responsibilities over the next two decades.

Defence Portfolio 2030 is a living document and together the Defence Team will ensure it remains relevant and responsive to the DND vision of having the right assets, in the right place, at the right time, for the right cost, supported by the right workforce.

ADM(IE) Human Resources Management Strategy



The purpose of the [ADM\(IE\) Human Resources Management Strategy](#) is to outline a strategic direction for the management of our most important resource, our people. The strategy presents key priorities, lays out ideas, actions, and next steps, and

guides the decisions we will make –important decisions, as they will have an impact on the entire team at ADM(IE). The strategy will support ADM(IE)'s mandate to create an affordable and integrated DND real property portfolio, and deliver top-quality services that support Canada's Armed Forces and promote environmental sustainability.

Execution of a harbour-wide risk management plan in Esquimalt Harbour



As part of DND's plan to transform the waterfront at Canadian Forces Base Esquimalt into a modern site for ship berthing, the Esquimalt Harbour Remediation Project, which is funded by the [Federal Contaminated Sites Action Plan](#), has now entered the implementation phase. This phase of the project involves active sediment remediation and risk management of the contaminated areas of the Esquimalt Harbour. Once implemented, the remediation project will reduce the exposure of marine life to contaminated sediment, and the rebuilt jetty structures will create a new habitat for diverse marine communities. While the construction and dredging work is under way, qualified environmental personnel will be on site to help minimize environmental impact. The Esquimalt Harbour Remediation Project demonstrates DND's and the Government of Canada's commitments to addressing risks from legacy contaminated sites.

Valcartier Garrison recognized for its energy efficiency



Photo: Cpl Roxanne Shewchuk, Valcartier Garrison

As a result of the major energy-saving measures implemented at bases and wings across DND, Valcartier Garrison has officially become a member of [Hydro-Québec's Energy Savers' Circle](#), in addition to being awarded the [Real Property Institute of Canada](#) (RPIC) Excellence Award for energy efficiency.

The energy-saving measures implemented also made it possible to obtain over \$430,000 in grants through Hydro-Québec's energy efficiency program and repay a portion of Honeywell's \$7M investment, which will be reimbursed with the savings generated. Honeywell carried out the project feasibility study.

Since 2008, Honeywell, [Defence Construction Canada](#) (DCC) and personnel from the Engineering Branch have been working to reduce energy consumption at the base. The project began with a study of 111 buildings.

To become a member of the Energy Savers' Circle, an organization must take measures to reduce energy consumption by 5% or more on a bill of at least \$5M. In addition, the measures must be effective over a ten-year period, and the long-term operability of the equipment installed must be 25 years.

Pierre Labrie, the project manager and supervisor of the engineering section for Real Property Operations Unit, Quebec, explained that the measures taken in 47 Valcartier Garrison buildings cut electricity consumption by 6.8% on a bill of approximately \$10M. Overall, the project has made it possible to save \$1.7M per year.

"We are always looking to improve the system to increase energy savings. Our goal is to hit \$2M," said Mr. Labrie.

Simon Leblanc, originally published in [Adsum](#) (French only)

Canadian Environment Week



This year, June 5 to 11 marked [Canadian Environment Week](#). To help focus our attention on the importance of the environment in our daily lives, DND held two kiosk days on June 8th and 9th at National Defence Headquarters in Ottawa, respectively. DND employees and CAF members visited the displays, and on June 8th, the ADM(IE), Jaime Pitfield, addressed attendees and took in the kiosks. He particularly enjoyed the Ottawa Amphibian and Reptile Association exhibit (not really).



New ADM(IE) corporate visual identity templates



The ADM(IE) Communications team has recently developed new corporate visual identity [templates](#) to help promote one strong visual brand across ADM(IE). This provides a common framework for appropriate layout and usage of all ADM(IE) visual communications products. These product templates are used when communicating internally to the Defence team.