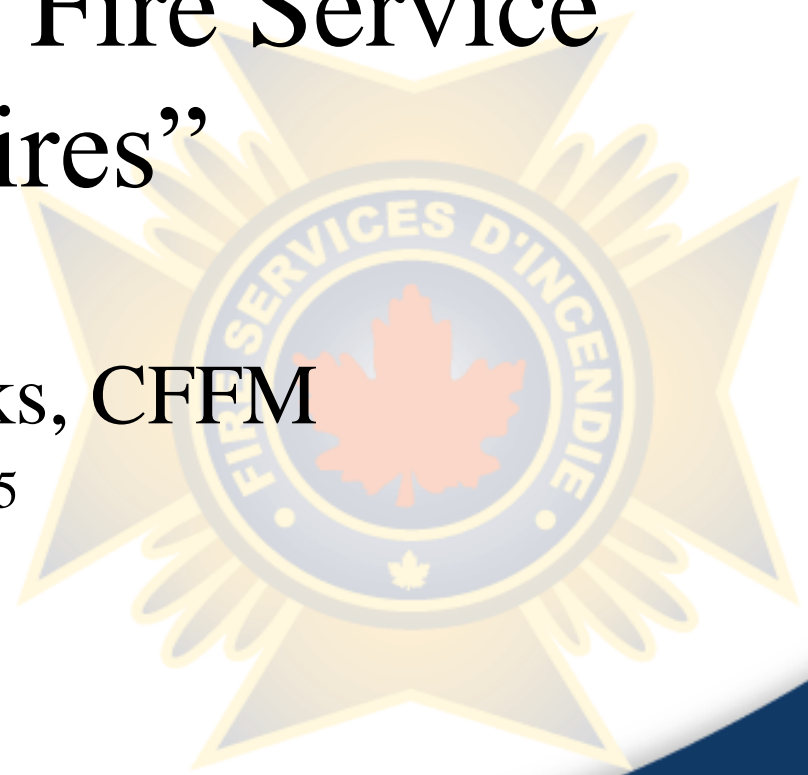




National Defence Fire Service “Three Fires”

LCol Ken Brooks, CFFM

25 Nov 2015



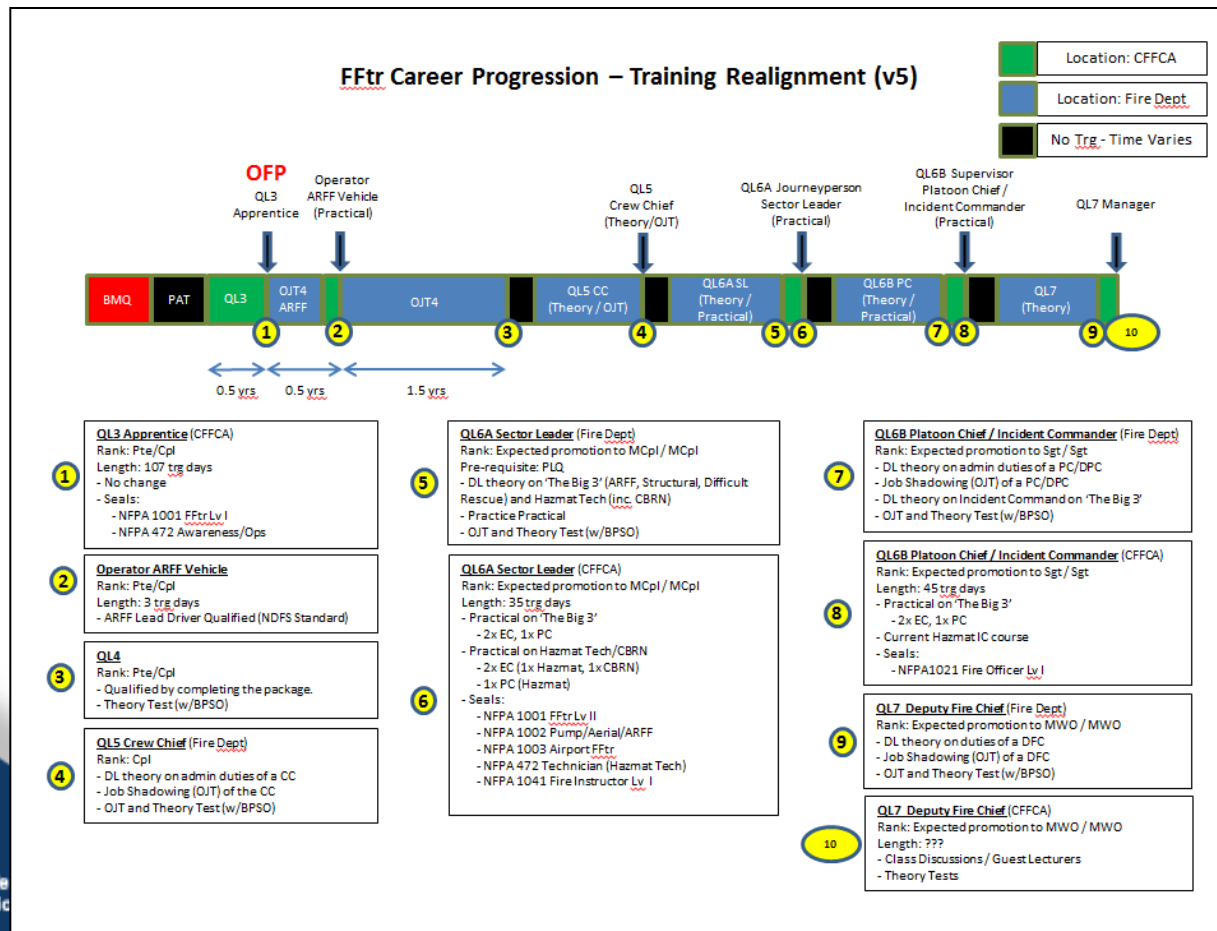


Removal of Shipboard FFs

- RCN Initiative
 - Supports Defence Renewal & MYEP
 - First Discussed in 2006 (MOSART)
- Transfer of FF resp to RCN occs (HTs)
- Ph 1: 2014-2017 – Cpl posns (+/- 30)
- Ph 2: 2016-2019 – MCpl/Sgt posns (+/- 40)
- RCN posns = RCN rewards

Training Realignment

- Right Training + Right Time = Right FF





Fire Service Officers

- Production
 - Tradt'1
 - CFR / SRCP
 - UTPNCM
 - Cross-Over
 - Recent
 - Tradt'1 + Select Indoc
 - Future
 - Tradt'1 + Mass Indoc
- Challenges
 - Retention
 - Rapid Promos to Maj
 - Competitiveness / Breadth of Exp
 - NDFS 'Vortex'
 - Non-NDFS Interest
 - NCO Leadership Pool Depletion
 - Culture